

5/1/2024

Dear Director of Math and Science hiring committee,

I am writing to highly recommend Matt Baldwin for the position of Director of Math and Science in School District 11. I have had the privilege of working alongside Matt for nearly two decades, initially as science teachers at Doherty High School and more recently as colleagues at Coronado High School.

Throughout our years of collaboration, I have consistently been impressed by Matt's dedication, professionalism, and exceptional abilities as an educator and school leader. Matt possesses a unique talent for connecting with students of all grade levels and ability types, building strong rapport, and fostering a positive and inclusive learning environment.

As a science teacher at Doherty High School, Matt demonstrated his commitment to academic excellence by designing engaging and interactive lessons tailored to meet the diverse needs of his students. His classroom was always characterized by an atmosphere of mutual respect, support, and encouragement, which contributed significantly to student success and achievement.

In his role as Assistant Principal at Coronado High School, Matt has continued to excel, providing visionary leadership and guidance in the development, implementation and evaluation of educational programs and professional development. He is a natural leader who leads by example, maintaining composure and professionalism even in the face of challenging and stressful situations. Matt's ability to balance high expectations with compassion and understanding has earned him the respect and admiration of students, staff, parents and community members alike.

Matt's dedication to the field of education, coupled with his strong interpersonal skills, make him an invaluable asset at any level of School District 11. I have no doubt that he will continue to make a positive impact wherever he goes, and I wholeheartedly endorse him for this new position within the organization.

Please feel free to contact me if you require any further information or clarification regarding Matt's qualifications and capabilities. Thank you for considering his application.

Sincerely,

Steve Ottmer



Science Teacher Coronado High School