

Colorado Springs School District 11

To: Whom It May Concern
From: Darin K. Smith
Re: Matthew Baldwin

I take pleasure, having been afforded the opportunity, to offer the following for your review and consideration regarding Mr. Matthew Baldwin. Let me tell you what I know about Matthew.

Mr. Baldwin is a person who demonstrates an exceptional enthusiasm for life, learning and the pursuit of his goals. He is a joy to be around. He is vested in his professional endeavors. He is motivated and focused.

I was fortunate enough to hire Matthew as an assistant principal 6 years ago. He came from a teaching assignment at Doherty High School where he was highly regarded as one of the top science teachers in the building.

His success in the classroom was a tremendous asset to his strength as an educational leader.

Mr. Baldwin is conscientious and meticulous in the daily work he does. Matthew has been given the opportunity to serve as the department liaison for most every department during his time at Coronado. Mr. Baldwin has proven to be reliable in every situation that comes his way. He exhibits clear-thinking and discernment when solving problems. I had full confidence in his ability to accomplish tasks effectively in a timely manner: I know the Coronado staff feels the same way.

Mr. Baldwin has strong project management skills. I have always been able to count on Matthew to complete and manage any task and I know that the results will be impressive. One example to note is his work as the School Assessment Coordinator managing CMAS, PSAT, SAT, and AP/Dual/Concurrent Enrollment Testing. Coronado has consistently had high level testing standards resulting in a seamless process under Mr. Baldwin's leadership. His leadership style is collaborative, and Matthew ensures that no stone is left unturned in his work.

He has strong written and verbal communication skills. Matthew communicates the truth to parents and students in an effort to ensure students succeed in school and are prepared for college or a career. Mr. Baldwin has the trust of the Coronado staff, due in part, to his strong communication skills.

Mr. Baldwin is willing to go the extra mile in all that he does. It is without reluctance that I write this letter of recommendation for Matthew, and I am confident that he will perform at the highest level as a central administrator. Feel free to contact me if you would like further details.

Sincerely,



Darin K. Smith
Area Superintendent of Westside Schools
Former Principal at Coronado High School
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